

# HUMAN RIGHTS & LABOR ISSUES

## CORPORATE RESPONSIBILITY ISSUE BRIEF

Because some base components originate at a far distance from final products, today's IT supply chain can be highly complex and globally distributed. While this model often supports productivity and efficiency, it can also obscure systemic issues regarding the organization and management of human workers. But brand owners and governments have a vested stake in ensuring that their goods are produced in a humane manner—not just to satiate consumer demand for responsible goods but also to help build sustainable economic models based on the values of human rights and global citizenship.

AMD strives to ensure that our materials are sourced ethically and that our supply chain is managed responsibly. Our goal is to deliver high-quality products while ensuring that working conditions throughout our supply chain are safe, that workers are treated with respect and dignity, and that manufacturing processes are environmentally responsible.

### SETTING HIGH ETHICAL STANDARDS FOR SUPPLIERS & MATERIALS

AMD applies the same expectations of corporate responsibility (guided by our Worldwide Standard of Business Conduct) to all suppliers worldwide. Supplier business reviews (SBRs) provide a regular forum where senior leaders from both companies come together to discuss topics relevant to our business relationship. Manufacturing suppliers include companies who contribute materials that impact and become a part of AMD products—such as wafers, outsourced assembly and test (OSAT), direct materials (substrates, lids, capacitors, memory), and boards. To ensure that our responsibility standards are being upheld, we set clear expectations, ask our suppliers to extensively report on their performance, and review third-party audit information.

AMD is also committed to breaking the link between the mineral trade and ongoing conflicts and human rights abuses in Central Africa. All conflict mineral smelters and refiners identified in our supply chain are either eligible, in-process or have already completed an independent audit as part of the conflict-free smelter program (CFSP).<sup>1</sup> AMD's primary silicon wafer foundries have all self-reported as "conflict-free."<sup>2</sup>

As a long-standing member of the EICC (Electronic Industry Citizenship Coalition) we strive to uphold the EICC Code of Conduct and pass that obligation on to our direct suppliers. We are committed to expanding and fully implementing risk assessment processes and supplier engagement programs going forward.

1 – Based on information provided to AMD by our manufacturing suppliers and the CFSI as of March 31, 2017

2 – Based on silicon wafers received from GLOBALFOUNDRIES and TSMC as of March 31, 2017

### AMD'S COMMITMENT TO GLOBAL HUMAN RIGHTS

#### SUPPLY CHAIN RISK ASSESSMENT

- Send annual assurance letter that lays out expectations
- Collect supplier data (public and proprietary) Evaluate suppliers based on perceived risk
- Identify top "high-risk" suppliers
- Prioritized supplier engagement
- Require supplier corrective action (e.g., training, audit, etc.)

#### 2016 SUPPLY CHAIN INFORMATION<sup>1</sup>

- Manufacturing Suppliers = 28
- Acknowledged responsibility expectations = 100%
- EICC Self-Assessment Questionnaire (SAQ) – 100%
- EICC Validated Assessment Process (VAP) in the last two years – 40%

100% of AMD's supplier managers have completed EICC Supply Chain Responsibility training in 2017

“AMD'S LEADERSHIP OF THE EICC HAS BEEN INSTRUMENTAL IN ADVANCING CORPORATE SOCIAL RESPONSIBILITY THROUGHOUT THE GLOBAL ELECTRONICS SUPPLY CHAIN.”

– Rob Lederer, Executive Director, EICC



# MORE THAN A TECHNOLOGY COMPANY

## CORPORATE RESPONSIBILITY ISSUE BRIEF

### ENABLING TODAY, INSPIRING TOMORROW

We believe that immersive and instinctive computing will transform our lives and we are inspired by how digital technology has improved our world. From helping students learn, to innovative new therapies for veterans, to mapping the universe we live in – AMD technology is opening new doors to a better world.

### WHO WE ARE

For more than 47 years AMD has driven innovation in high-performance computing, graphics, and visualization technologies – the building blocks for gaming, immersive platforms, and the datacenter. Hundreds of millions of consumers, leading Fortune 500 businesses, and cutting-edge scientific research facilities around the world rely on AMD technology daily to improve how they live, work, and play. AMD employees around the world are focused on building great products that push the boundaries of what is possible.

#### GRAPHICS



Gaming



Machine Intelligence



Virtual & Augmented Reality

#### COMPUTE



Client Systems



Infrastructure & Cloud

#### SOLUTIONS



Semi-Custom



Vertical Platforms



Partnerships

### WHAT WE MAKE

#### GRAPHICS

AMD combines breakthrough graphics architecture with leadership software to build platforms that can handle the most challenging, important, and graphics-intensive applications today, including gaming, machine intelligence, and virtual and augmented reality.

#### COMPUTE

AMD's high-performance CPUs, APUs, and chipsets deliver powerful, efficient performance for consumer and commercial devices like desktops, notebooks, and datacenters.

#### SOLUTIONS

AMD is the only company in the world with both high-performance graphics and compute capabilities. Together, they create unique, differentiated solutions for customers and partners. From embedded products that power medical imaging devices and digital signage, to semi-custom processors for leading game consoles and beyond, AMD's solutions are everywhere.

For more information on our corporate responsibility programs, please visit [www.amd.com/CorporateResponsibility](http://www.amd.com/CorporateResponsibility)

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