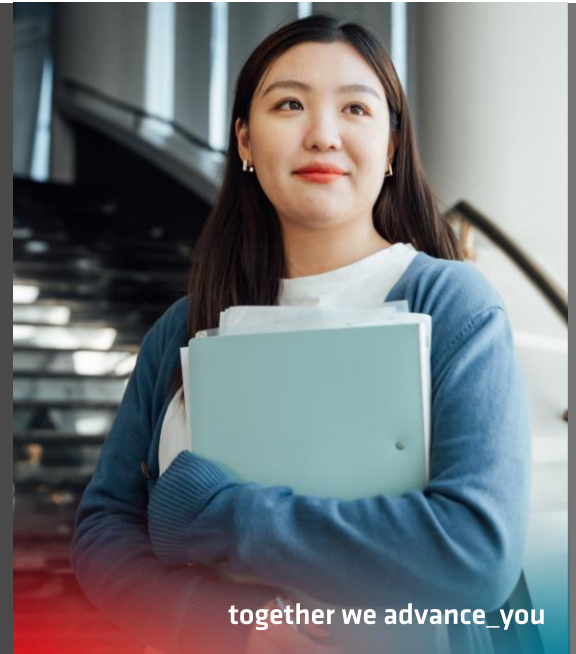


China

# Interns: Total Rewards at a Glance

AMD understands that your overall wellbeing is key to our success. That's why we offer market-competitive, inclusive benefits as part of your Total Rewards that support you and helps build your physical, emotional, and financial health. Here's a summary of benefits offered to interns from your first day of work



together we advance\_you

## Intern Rate

Interns are paid competitive stipend during their tenure of internship at AMD.

The internship stipend consists of two parts: base pay and allowances, which are set according to educational levels. The base pay, calculated hourly, is higher than the market average. Moreover, AMD provides additional daily allowances, ensuring an attractive overall remuneration.

## Group Insurance

To fully protect the safety and rights of interns, company provides interns with market competitive accident insurance which covers accidental death and disability liabilities, with a sum insured of up to ¥100,000 during the internship period and provide timely and strong financial support to interns and their families.

## Lyra Health

Interns have access to free, 24/7 confidential emotional support to help manage stress, anxiety, depression, substance use, and relationship challenges.

## Recharge Day

The company-wide days off are known as Recharge Days. They are designated paid days off during which you (along with the entire company) are encouraged to disconnect from work and focus on your wellbeing to better support your work-life balance.

## Business Travel Accident

Interns who travel outside their home country for business are automatically covered up to an annual maximum amount if they need medical care.

## Matching Gifts and Volunteer Rewards

AMD will provide a 1:1 match up to \$1,500 USD annually per eligible employee, intern and co-op. Also, by volunteering in company-sponsored events or individual activities benefitting an eligible organization, AMD employees, interns and co-ops may receive a volunteer reward to donate from AMD for \$25 USD per hour (up to 10 hours annually).

## Intern Rebate Program

Interns are eligible for discounts on AMD products. Please use this link to review the process to apply for the [AMD Intern Program Rebate](#).

## LinkedIn Learning

Interns have access to LinkedIn Learning, giving you the tools to build new skills and enhance your professional development during your time at AMD.