

India

# Interns: Total Rewards at a Glance

AMD understands that your overall wellbeing is key to our success. That's why we offer market-competitive, inclusive benefits as part of your Total Rewards that support you and helps build your physical, emotional, and financial health. Here's a summary of benefits offered to interns from your first day of work



## Intern Stipend

To attract outstanding talents and fully protect the rights and interests of interns, a competitive internship compensation system has been designed. This system includes a monthly stipend, ensuring that interns are fairly compensated for their contributions during the internship period.

## Tuition fee reimbursement

Max INR 50,000 tuition fee reimbursement per semester (as per the student agreement document)

## Lyra Health

Interns and their family members have 24/7 confidential emotional health support at no cost to help with stress, anxiety, depression, substance use disorders, and relationship issues.

## Paid Time Off

1 day leave for each month of internship is granted upon joining.

## Recharge Day

The company-wide days off are known as Recharge Days. They are designated paid days off during which you (along with the entire company) are encouraged to disconnect from work and focus on your wellbeing to better support your work-life balance.

## LinkedIn Learning

Interns have access to LinkedIn Learning, giving you the tools to build new skills and enhance your professional development during your time at AMD.

## Global Business Travel Insurance

Interns who travel outside their home country for business are covered up to an annual maximum amount if they need medical care.

## Intern Rebate Program

Interns are eligible for discounts on AMD products. Please use this link to review the process to apply for the [AMD Intern Program Rebate](#).

## Matching Gifts and Volunteer Rewards

AMD will provide a 1:1 match up to \$1,500 USD annually intern. Also, by volunteering in company-sponsored events or individual activities benefitting an eligible organization, AMD interns may receive a volunteer reward to donate from AMD for \$25 USD per hour (up to 10 hours annually).