Malaysia

# Interns: **Total Rewards** at a Glance

As an intern with AMD, we want to ensure you feel supported during your time with us. This overview provides the benefits and resources available to you, helping you to make the most of your internship experience with us.



#### Intern Rate

To attract outstanding talents and fully protect the rights and interests of interns, a competitive internship compensation system has been designed. This system includes a monthly stipend, ensuring that interns are fairly compensated for their contributions during the internship period. Additionally, interns receive a monthly meal allowance supporting their daily food expenses.

## **Outpatient GP Panel Clinic Benefit**

The benefit offers employees and their eligible dependents access to a broad network of GPs for cashless visits up to MYR 350 per visit.

## **Group Term Life Insurance**

Interns automatically receive coverage equal to 36 times their basic monthly stipend. In the event of a critical illness diagnosis, 50% of the sum assured will be paid. AMD pays the full cost of coverage.

## **Group Hospital and Surgical** Insurance

Provides coverage up to MYR 70,000 per annum for inpatient and surgical treatment. AMD pays the full cost of coverage.

#### **Group Personal Accident** Insurance

Interns automatically receive coverage equal to 36 times their basic monthly stipend in case of injury, disability, or death due to accident, helping ease financial burdens and support recovery.

#### Meal Allowance

As an intern at AMD, you'll receive a monthly meal allowance of MYR 90.

#### Paid Time Off

Medical Leave (prorated to the duration of internship)

#### Recharge Days

The company-wide days off are known as Recharge Days. They are designated paid days off during which you (along with the entire company) are encouraged to disconnect from work and focus on your wellbeing to better support your work-life balance.

## Lyra Health

Interns have access to free, 24/7 confidential emotional support to help manage stress, anxiety, depression, substance use, and relationship challenges.

#### **Matching Gifts and Volunteer** Rewards

AMD will provide a 1:1 match up to \$1,500 USD annually intern. Also, by volunteering in company-sponsored events or individual activities benefitting an eligible organization, AMD interns may receive a volunteer reward to donate from AMD for \$25 USD per hour (up to 10 hours annually).

## **LinkedIn Learning**

Interns have access to LinkedIn Learning, giving you the tools to build new skills and enhance your professional development during your time at AMD.

## **Intern Rebate Program**

Interns are eligible for discounts on AMD products. Please use this link to review the process to apply for the AMD Intern Program Rebate.