Singapore

# Interns: **Total Rewards** at a Glance

As an intern with AMD, we want to ensure you feel supported during your time with us. This overview provides the benefits and resources available to you, helping you to make the most of your internship experience with us.



#### Intern Rate

To attract outstanding talents and fully protect the rights and interests of interns, a competitive internship compensation system has been designed.

This system includes a monthly stipend, ensuring that interns are fairly compensated for their contributions during the internship period.

#### **Paid Time Off**

- Vacation: 2 to 4 days determined by the duration of internship.
- Medical Leave: 2 days
- Hospitalization Leave: 60 days (inclusive of 2 days of medical leave)
- National Service Leave: Paid leave during reservist training

# Work Injury Compensation (WICA)

Interns are covered under the Work Injury Compensation Act (WICA), ensuring they receive the necessary support and financial assistance in the event of a workplace injury.

## **Recharge Days**

The company-wide days off are known as Recharge Days. They are designated paid days off during which you (along with the entire company) are encouraged to disconnect from work and focus on your wellbeing to better support your work-life balance.

#### Lyra Health

Interns have access to free, 24/7 confidential emotional support to help manage stress, anxiety, depression, substance use, and relationship challenges.

### LinkedIn Learning

Interns have access to LinkedIn Learning, giving you the tools to build new skills and enhance your professional development during your time at AMD.

#### **Matching Gifts and Volunteer** Rewards

AMD will provide a 1:1 match up to \$1,500 USD annually intern. Also, by volunteering in company-sponsored events or individual activities benefitting an eligible organization, AMD interns may receive a volunteer reward to donate from AMD for \$25 USD per hour (up to 10 hours annually).

## **Intern Rebate Program**

Interns are eligible for discounts on AMD products. Please use this link to review the process to apply for the AMD Intern Program Rebate.