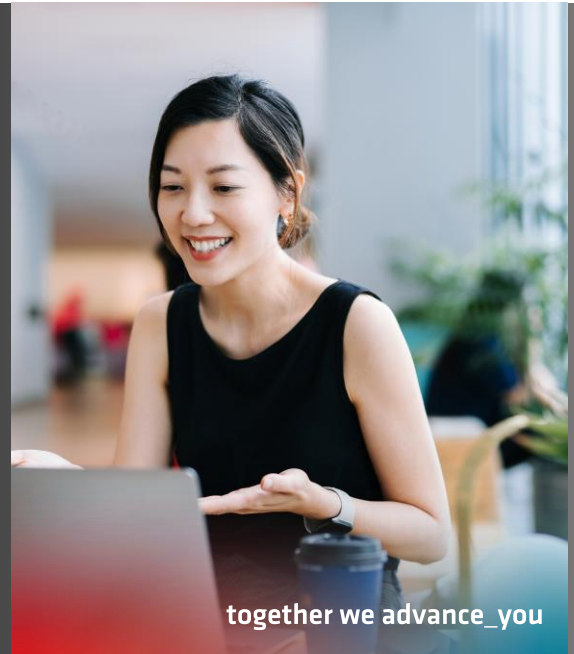


Taiwan

# Interns: Total Rewards at a Glance

AMD understands that your overall wellbeing is key to our success. That's why we offer market-competitive, inclusive benefits as part of your Total Rewards that support you and helps build your physical, emotional, and financial health. Here's a summary of benefits offered to interns from your first day of work



together we advance\_you

## Intern Rate

To attract outstanding talents and fully protect the rights and interests of interns, a competitive internship compensation system has been designed. This system includes a monthly stipend, ensuring that interns are fairly compensated for their contributions during the internship period.

## Lyra Health

Interns have access to free, 24/7 confidential emotional support to help manage stress, anxiety, depression, substance use, and relationship challenges.

## Business Travel Accident

Interns who travel outside their home country for business are automatically covered up to an annual maximum amount if they need medical care.

## Recharge Day

The company-wide days off are known as Recharge Days. They are designated paid days off during which you (along with the entire company) are encouraged to disconnect from work and focus on your wellbeing to better support your work-life balance.

## Paid Time Off

- Annual leave: 3 days per year if an intern's service year is above 6 month.
- Sick leave: 30 days per year with half pay
- Other statutory leaves in accordance with statutory requirements.

## Matching Gifts and Volunteer Rewards

AMD will provide a 1:1 match up to \$1,500 USD annually per eligible employee, intern and co-op. Also, by volunteering in company-sponsored events or individual activities benefitting an eligible organization, AMD employees, interns and co-ops may receive a volunteer reward to donate from AMD for \$25 USD per hour (up to 10 hours annually).

## Intern Rebate Program

Interns are eligible for discounts on AMD products. Please use this link to review the process to apply for the [AMD Intern Program Rebate](#).

## LinkedIn Learning

Interns have access to LinkedIn Learning, giving you the tools to build new skills and enhance your professional development during your time at AMD.