

## Xilinx India Technology Services Private Limited | Corporate Social Responsibility Report | 2023-2024

Xilinx India Technology Services Private Limited 's CSR initiatives in FY 2023-2024 benefitted over 32,000 individuals through 21 impactful projects by 9 partner organizations across Karnataka, Telangana, and the NCR region.

The following projects were supported under the Corporate Social Responsibility obligation of Xilinx India Technology Services Private Limited:

Name of the Organization	Project Name	Beneficiary Numbers	Location	Project Description
Kriti Social Initiatives	Project Kaushal and Project Pratibha	3310	Telangana	Kriti's Project Kaushal and Prathibha offered free computer training in 4 government schools and 1 community center for children and youth from low-income communities in Hyderabad. The courses cover basic computer skills, coding through Scratch, robotics, Python programming, and Microsoft Office, benefiting over 2,253 students.
	Skills Training of Women in Hyderabad Slums (Project Milan)	292	Telangana	Kriti trained 292 women from 5 slums in tailoring and beautician courses, aiming to boost household incomes for families earning. In addition to vocational skills, the women received soft skills and entrepreneurial training to enhance self-sufficiency and income through local jobs or home-based businesses.
Nirmaan Organization	Project Vigyaan	2298	Telangana	STEM Labs were established in 4 Telangana State Welfare Residential Schools in Karimnagar and Adilabad districts, providing 2298 students with hands-on experience in experiments and robotics. These centers aimed to strengthen STEM concepts while offering guidance and counseling for encouraging students to pursue STEM based careers in the technology industry.
Soham Academy of Human Excellence	Robotics in Academics in Government Schools	5578	Telangana	The program enhanced interest in robotics and benefited 5,578 students from 42 government schools and 3 colleges through hands-on workshops, curriculum books, and robotics clubs in Khammam, Karimnagar, Medchal, Malkajgiri Districts. It nurtured interest in Robotics, fostered creative thinking, and equipped students with problem-solving and technology-driven career skills, culminating in an annual robotics exhibition.

Sri Vidhya's Centre for the Special Children	Sri Vidhya's Centre for the Special Children	150	Telangana	Sri Vidhya's has provided specialized training for 150 children and adults with intellectual disabilities, focusing on motor skills, self-help, academics, and pre-vocational skills. The program based in Hyderabad included counseling sessions for families, workshops for community advocacy, and various activities to sensitize the local slum community towards children with special needs.
Udayan Care	Udayan STEM Lab Project	153	NCR	The Udayan STEM Lab Project aims to build a community of problem solvers by enabling marginalized girls to enter STEM fields through comprehensive training in science, technology, and entrepreneurship. The program was set up in Greater Noida had benefited 153 students by guiding them through phases of Maker Mindset, Design Thinking, and Entrepreneurship, providing a safe space to explore and experience the joy of working with STEM.
	IT Centre For Job Readiness – Hyderabad Centre	134	Telangana	Beneficiaries, aged 18-24 from underserved communities, received job-specific and digital literacy training at an NSDC-approved center. The program focused on Python and IT sector demands in Hyderabad, with expert sessions like Snap Logic to enhance market awareness, ensuring holistic development and job readiness.
United Way Delhi	STEM on Wheel	3212	NCR	A total of 98 STEM sessions were conducted by experts, benefiting 3,212 students from 16 schools in NCR, covering diverse topics to strengthen foundational STEM learning. The project raised awareness of careers in STEM fields, debunked superstitions, built scientific temperament, included science exhibitions and exposure visits to planetariums.
Youth for Seva	Support trainer for Computer Training in Govt Schools	613	Telangana	613 students got computer training in 2 Government schools. This program helps students who lack technical skills which can be improved on it at school. The training fosters a pathway towards focused technical education and enhances career growth. A free computer training center for children in Government schools from low-income communities helps students with financial constraints. The center offers courses such as Introduction to Computers, use of Microsoft Office and painting.

	Lab on Wheels Program at Hyderabad	2153	Telangana	The project uses a mobile van to bring science lab equipments to 24 government schools, providing hands-on science experiment demonstrations to 2153 students. Aimed at strengthening STEM concepts, it nurtures curiosity and builds confidence in students to pursue STEM careers.
	NMMS Training Program	300	Telangana	300 students received coaching to appear for National Means cum Merit Scholarship(NMMS) exam. NMMS is a Government of India funded scholarship scheme to financially support the meritorious students from economically weaker sections to pursue higher education this helps in reducing school dropout rates.
	Skill Development Centre for Youth	142	Telangana	142 youth have been trained with skill development courses offered this year. The course trains underprivileged college students and youth without jobs in software courses like C, C++, Java, Core Java, HTML and Tally to get the jobs and create better job opportunities. It is a transformative platform for young individuals to develop their skills, talents, and leadership abilities.
	STEM Programme	873	Telangana	873 number of students engaged in building robotic models using the pilot project. A mobile STEM lab was set up which brings Robotic and interactive models to children from Government schools. This project addressed limited exposure and opportunities in STEM education. It promotes STEM approach, builds curiosity, fosters innovation and vital skills like problem-solving and teamwork.
Agastya International Foundation	Science Center	9210	Karnataka, Telangana NCR	The project supports 7 Science centers across 3 locations. A total of 9210 individuals have been exposed to the Science Centre, serving as an educational hub with experiments and models in diverse scientific disciplines. The Science Centre showcases experiments and models in Chemistry, Physics, Biology, Math, Ecology, and Astronomy. Government schoolteachers, and children engage in interactive sessions designed to provide dynamic learning experiences, it operated as a resource fostering positive learning through interactive science experiments and various activities.

MI Secunderabad	Bridging the Skill Gap – Digital Lab at 3 Rural Govt Schools in Telangana	1118	Telangana	Digital labs were set up in 3 schools in Telangana to improve access to digital education for 1118 school children. Students will be able to learn the basics of computers and Microsoft office.
MI Secunderabad	Bridging the skill gap- Digital Lab in Kompally	424		Digital skills lab was supported for execution in Kompally, Telangana to improve access to digital education for 424 youth and school children. Offered courses on Domestic - Data Entry Operator, IT Helpdesk Attendant and Tally & Accounting Courses. Candidates were trained in sessions of Computer Fundamentals, C Programming, Web Designing, and Microsoft Office to enhance employability in semi-urban and rural areas. This project supports beneficiaries by training for the future to join the workforce.