



## AMD Funding Guidelines

AMD's social vision is to be known and respected globally as a caring company with a heritage of changing people's lives for the better. Our reputation as a leading corporate citizen is based on our mission—we enrich our communities worldwide by promoting innovative solutions to shared community and company needs. The company proactively engages with community partners to strategically invest corporate resources and empower our employees to make a positive difference.

AMD's diverse and talented employees are the company's greatest assets. By investing our time and talents in the community, we not only improve the quality of life, but also enhance our own skills and experiences. In addition, AMD's core values of integrity, responsibility, and respect for people are demonstrated each time an employee is involved in a community enrichment activity.

### Criteria

In the U.S. and Canada, AMD only considers requests from organizations and accredited schools serving the communities in which AMD has major operations. Organizations must have been designated by the IRS as a 501(c)(3) and Canadian-based organizations with Charitable Business Number Registration (BNR). Organizations must be in good financial and public standing, show evidence of competent management, and have low administrative/fundraising expense ratios.

For non-U.S. and Canadian-Based organizations, requests are considered in region based on in-country laws and regulations that define charitable organizations in countries where AMD operates.

To be considered, requests should fit within our focus areas and must include employee volunteer opportunities. Most of our financial contributions are made to organizations with whom we have established proven relationships.

### Contributions Focus Areas

**K-12 Education** – AMD's K–12 initiatives target programs that increase student interest and proficiency in science, technology, engineering and math.

- **Science, Technology, Engineering and Math (STEM)** – Programs that improve student achievement in STEM education that help develop the next generation of engineers and technical innovators.
- **College & Career Readiness** – Programs that encourage students to pursue higher education and help them to be academically ready for postsecondary education or training. Being ready means having the reading, writing, mathematics, social, and cognitive skills to succeed in college or trade school.

**Environment** – Programs that reflect AMD's strong commitment to environmental stewardship through community-based projects that support conservation, sustainability, and education.

**Community Needs** – Providing assistance with basic needs such as food, shelter, and basic care are essential to every member of our community. AMD has a long-standing history of helping the less fortunate through our funding of basic needs to local human services organizations. We define basic needs as:

- **Food** – Programs that provide food to the needy.



- Shelter – Programs that increase affordability and safe housing.
- Social services – Programs that support children, the elderly, the disadvantaged, homeless, and individuals with special needs.
- Disaster relief – Funding of local relief agencies when disasters occur in communities where AMD operates.

### **Exclusions**

AMD does not consider unsolicited applications for programs outside of the communities in which we operate, or programs outside our focus areas as described above. Also excluded from eligibility are individuals, medical research, religious, political, service or fraternal organizations; arts or cultural programs; advocacy groups; athletic teams; recreational programs; or individual scouting troops. In addition, AMD will not support organizations that discriminate based on age, ancestry, color, disability, marital status, medical condition, national origin, pregnancy, race, religion, sex, sexual orientation, gender identity or expression, or veteran's status.